Oxford International Education Group Implement People Inc.

Oxford International Education Group was founded in 1991 as ISIS Education and Travel by David Brown and Robert Darell. The company started operating outbound tours for UK University students through the academic year from September to June. During the summer, we established summer English languages courses for foreign students.

Oxford Education wanted to replace their previous HR System that had been developed in house and wanted to start from scratch with a brand new system that offered comprehensive and flexible HR that was easy for Employees and Managers to use and which provides a facility for managing core areas such as Employee Details, Absence and Performance Management.

Oxford Education currently have approximately 700 employees and an additional 600 seasonal workers. They chose People Inc. due to the sheer amount of features and functionality it offers for the low cost of implementation and ownership.

Web Recruitment Add-on Module
Within 12 months, Oxford International Education Group wanted to get more from their People Inc. HR system to reduce time and costs further with managing recruitment by implementing the Web Recruitment Module for People Inc.

The Web Recruitment Module is an add-on module for People Inc. that allows HR users to quickly publish vacancies to their company website so that applicants can apply online. The information applicants provide via the online application form feeds directly into the Applicants screen on People Inc. therefore saving hours of painstakingly manually adding applicant details. The built in Vacancy and Applicant area within People Inc. than then be used to manage the recruitment process for the applicants for each vacancy.

"The implementation of the Web Recruitment module for People Inc. has had a dramatic impact on our recruitment processes and saved not only a significant amount of time but also reduced our costs" says Robin Fry, Head of HR at Oxford International Education Group. "We have a high turnover of our seasonal workforce at critical periods within the year so needed to be able to provide a facility where we could quickly publish our vacancies and for applicants to apply online from anywhere in the world. All applicant information including their CV is automatically fed into the People Inc. Applicant section saving us from typing everything in manually".

Robin also goes on to say, "Once we have captured the applicant information we can track each applicant's progress and process them whether it be sending interview invitations, Reject Letters or Offer all using the built in tools provided within People Inc. The system then generates an employee record for successful candidates using a wizard to save even more time".

If you would like more information about how agathonhr can help you contact us on 01242 663974 or enquiries@agathonhr.co.uk